



SAMA SAFETY CONSULTS

Be Informed or Be Deformed

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COMPANY
PRO**FILE**

WELCOME TO SAMA SAFETY CONSULTS LIMITED

We are a health and safety consulting company that offers a comprehensive range of services, including the recruitment of professional health and safety practitioners, H3SE training, environmental consultations, and occupational health and safety advisory services worldwide. We prioritize being proactive and attentive to our clients' feedback to fully grasp their needs and ensure their complete satisfaction.

At SAMA Safety Consults, our most valuable assets are our highly qualified and experienced employees who excel in occupational health and safety disciplines. They are adept at multitasking, driven by motivation, and dedicated to delivering excellence in service.

Our primary objective is to assist our clients in developing, implementing, and auditing safety management systems in their workplaces.

WE ARE LOOKING FORWARD TO A GOOD PARTNERSHIP.

INTRODUCTION



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- Workplace risk assessment and management
- Environment and social Impact Assessments
- Development, Implementation and evaluation of management system
- HSSE trainings and competence assessments
- Equipment assessments and inspections
- HSSE data management and record control
- Incident investigations and reporting
- Management System Audits
- Post Industrial Accidents
- Standard personal protective equipment (PPE)

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- Basic metal production Sector
- Chemical industries
- Construction industry
- Mining industry
- Food and beverages industry
- Transport and logistics.

Our Vision

Our goal is to become the foremost brand in delivering high-quality safety products and HSE services worldwide.



Our Mission



We aim to deliver high-quality services and products to our clients and stakeholders through innovative programs, training, consultations, and awareness campaigns in occupational health, safety, social, and environmental areas.

CORE VALUES

- **Accountability**
- **Credibility**
- **Equality**
- **Transparency**
- **Integrity**
- **Continual improvement**

ABOUT US

SAMA Safety Consults is a fully registered and licensed company established in 2023.

We specialize in occupational health and safety consulting, offering a wide array of services. These include the development of OSH management systems, assistance with ISO certification across standards such as ISO9001:2015, ISO14001:2015, and ISO45001:2018, conducting workplace risk assessments, delivering HSSE awareness training, and supplying standard personal protective equipment (PPE).

Our team comprises highly skilled professionals with expertise spanning various fields, equipped to tackle any occupational health and safety challenges effectively.

Our services

Health, Safety and Environmental (HSE) Consultancy Services

SAMA Safety Consults specializes in providing a comprehensive range of health, safety, and environmental (HSE) services throughout the entire project life cycle. This includes the conceptual design, engineering, procurement, and construction (EPC) phases, as well as the operational phase and decommissioning stage. We ensure compliance with local regulatory authorities and adhere to client standards and procedures.

Our HSE services adhere to global regulatory standards, aiming to mitigate hazards through control measures that are as low as reasonably practicable (ALARP).

ISO Consultancy and Training Services

- ✓ ISO 9001 - Quality Management System
- ✓ ISO 14001- Environmental Management System
- ✓ ISO 45001 - Occupational Health and Safety Management Systems

Health, safety and environment services

1. Workplace risk assessment and management
2. Environment and social Impact Assessments
3. Development, Implementation and evaluation of management system
4. HSSE trainings and competence assessments
5. Equipment assessments and inspections
6. HSSE data management and record control
7. Incident investigations and reporting
8. Management System Audits
9. Post Industrial Accidents
10. Standard personal protective equipment (PPE)

1. Work place hazard identification and Risk Assessment

Risk assessment is the process of analyzing potential hazards and accurately identifying measures to control risks in the workplace.

At SAMA Safety Consults, we focus on addressing human factors related to health and safety, aiming to optimize human performance and minimize human errors.

A risk assessment is a crucial component of health and safety management as it safeguards both workers and businesses, ensuring compliance with statutory and regulatory standards.

It should be conducted following these five steps:

- ✓ Identifying and recognizing hazards
- ✓ Performing risk assessments
- ✓ Implementing control measures
- ✓ Monitoring and evaluating effectiveness
- ✓ Reviewing and updating as necessary



2. Environment and social Impact Assessment

SAMA Safety Consults carries out the following services:

- ✓ Conducting environmental and social impact assessments up to final approval stages.
- ✓ Performing annual environment and social audits for ongoing projects.
- ✓ Developing and implementing resettlement action plans.
- ✓ Providing consultative services on environmental and social aspects as required for any project.



SAMA Safety Consults advances these services through the involvement of experienced and certified NEMA practitioners and adherence to IFC and local (NEMA) standards.

3. Developing, Implementation and Evaluation Management Systems

Both local and international occupational health and safety (OSH) regulations require that employers provide a safe working environment for their employees. The OSH management system serves several key purposes:

- ✓ Ensure consistent protection of the occupational health and safety environment in which the organization operates.
- ✓ Enable adaptation to changing conditions while addressing the occupational health and safety needs of interested parties.

Organizations are required to:

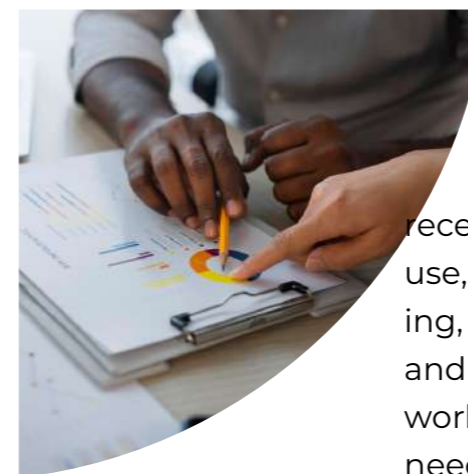
- ✓ Set health and safety objectives for relevant functions, levels, and processes within their occupational health and safety management systems.
- ✓ Use performance indicators to monitor the achievement of these objectives.



4. HSSE Trainings and Competence Assessments

Persons using equipment and machinery at work must receive adequate training to ensure health and safety in their use, supervision, and management. The combination of training, skills, experience, and knowledge that individuals possess and their ability to apply them is crucial for providing a safe working environment. This is determined through a training needs assessment that is tailored to the specific scope of work. Key points include:

- ✓ Training, skills, experience, and knowledge are essential for ensuring safe equipment and machinery use.
- ✓ Training needs assessments should be conducted based on the scope of work.
- ✓ Organizations benefit by tracking employees' skills to align strategy and planning with future skill requirements.
- ✓ Employees should be equipped with the knowledge and skills to identify workplace hazards and risks and implement control measures to prevent incidents resulting in either loss or no loss.



5. Equipment Assessments and Inspections

For organizations to comply with both local and international regulations (e.g., OSH Act 2006 - Part XI), they must ensure that their equipment undergoes regular inspections. The purpose of these inspections is to determine whether work equipment can be operated, adjusted, and maintained safely, and to detect any deterioration that could pose health and safety risks if not addressed promptly.

Key points include:

- ✓ Regular inspections ensure that equipment is safe to use and maintain.
- ✓ Detecting and renewing deteriorations before they become hazards is crucial.

- ✓ Compliance with regulations not only saves money but also prevents injuries.
- ✓ It provides an opportunity for organizations to distinguish themselves from competitors.



6. HSSE Records, Data Management and Analytics

Through a developed online system with secure backup for all OSH documents, which are accessible, reliable, and cost-effective.



7. Incident Investigations and Reporting

Both incidents with loss and incidents without loss must be investigated, primarily to:

- ✓ Determine the cause of incidents and prevent similar occurrences in the future.
- ✓ Fulfill legal requirements.
- ✓ Assess the costs associated with an incident.
- ✓ Verify compliance with applicable regulations (e.g., Occupational Health and Safety Act, etc.).



8. Management System Audits

- ✓ ISO 9001 - Quality Management System
- ✓ ISO 14001 - Environmental Management System
- ✓ ISO 45001 - Occupational Health and Safety Management Systems



9. Post Industrial Accidents

In day-to-day operations, organizations encounter events that occur or persist after accidents, particularly those causing injury or damage. Post Incident Reviews (PIRs) provide a forum where individuals and teams gather to discuss incident details, root causes, impacts, actions taken for resolution, and strategies for prevention.

At SAMA Safety Consults, we emphasize addressing the impact on the injured person (IP) or affected employees, particularly in managing post-traumatic stress and seeking assistance and support from employers within legal frameworks.



10. Personal Protective Equipment (PPE)

We supply a range of standard personal protective equipment (PPE), including gloves, hard hats, protective hearing devices (earmuffs and ear plugs), respirators, goggles for eye protection, personal fall arrest systems (PFAS), and other appropriate PPEs tailored for specific tasks such as hot works, chemical handling, and storage, and more. Our products adhere to both local and international standards such as the American National Standards Institute (ANSI), CE, and EN.



TARGETED CLIENTS

Basic metal production Sector

OHS remains a significant challenge, especially in sectors like basic metal production where risks of severe injuries are heightened due to hazards such as molten metal. These industry-specific dangers necessitate thorough addressing to ensure worker protection and safe production processes.

SAMA Safety Consults contributes by:

- ✓ Developing and implementing ILO codes of practice on safety and health in iron and steel, non-ferrous metals industries.
- ✓ Following standards like C155 OSH Convention 1981 and C187 Promotional Framework for Occupational Safety and Health Convention 2006.
- ✓ Providing tailored solutions to mitigate risks associated with molten metal and other industry-specific hazards.

Chemical industries

Chemicals present a variety of health hazards, including irritations, sensitization, and carcinogenicity, as well as physical hazards such as flammability, corrosiveness, and explosiveness. Occupational Health and Safety (OHS) or Workplace Health and Safety (WHS) focuses on safeguarding the safety, health, and welfare of individuals in the workplace from exposure to hazards arising from work activities.

SAMA Safety Consults ensures:

- ✓ Compliance with chemical safety standards to protect employees.
- ✓ Effective management of regulations concerning hazardous chemicals.
- ✓ Maintenance of employee health and safety in the workplace through proactive measures.



Construction industry

Construction is inherently dangerous, exposing workers to various risks ranging from minor scrapes to severe injuries. Therefore, proper health and safety practices are crucial for those working in construction. Local governments have implemented numerous regulations to mitigate these dangers effectively.

Health and safety processes play a vital role in minimizing risks on construction sites, and they should be implemented right from the beginning. Failure to introduce these measures can lead to increased risks and accidents, adversely impacting the industry.

SAMA Safety Consults assists clients in the construction industry by:

- ✓ Developing, implementing, and evaluating occupational health and safety management systems.
- ✓ Ensuring compliance with the Occupational Health and Safety Act 2006 and ILO standards.
- ✓ Integrating occupational health and safety management systems with quality management systems and environmental management systems.

Mining industry

Safe and efficient extraction and processing are major goals for mining companies, particularly given the inherent dangers associated with operations in remote and challenging environments. It is crucial for companies to establish robust health and safety systems to ensure a safe working environment in mines.

From a corporate perspective, increasing safety incidents not only impact corporate reputation but also jeopardize the company's operational license and its ability to attract and retain talent, especially in the face of serious injuries or loss of personnel. Companies may face significant penalties for violations resulting in injuries or fatalities, and even criminal liability, making Occupational Safety and Health (OSH) a strategic priority for the mining industry.

SAMA Safety Consults mitigates safety incidents by:

- ✓ Embedding a safety culture throughout the organization.
- ✓ Utilizing advanced analytics in occupational health and safety management.
- ✓ Implementing advanced technologies to enhance safety measures.

These measures are aimed at promoting a safer work environment and reducing risks in mining.



Food and beverages industry

A safe and healthy working environment is crucial in the food and beverage processing industry, where Occupational Safety and Health (OSH) practices play a pivotal role in ensuring disease, injury management and promoting employee well-being. The industry's focus extends to food safety, biosecurity, and maintaining quality standards throughout production processes considering.

- ✓ **Comprehensive Hygiene Practices:** Starting from the careful selection of raw materials, through to food preparation with a focus on health and safety and serving in clean environments.
- ✓ **Advisory and Corporate Services:** SAMA Safety Consults provides advisory and corporate services aligned with both international and local regulations, such as the Food and Drug Act (1964) and supported by laws like the Uganda National Bureau of Standards Act (1983), the Adulteration of Produce Act, the Public Health Act, and the Dairy Industry Act.
- ✓ **Invisible Hazards Awareness:** Unlike sectors like construction where physical hazards are more visible, the food and beverage industry face challenges with less apparent hazards that are often underestimated. These include risks related to allergens and foodborne illnesses, underscoring the industry's responsibility to safeguard consumers and employees.
- ✓ **Business Benefits:** Ensuring food safety not only enhances reputation and customer satisfaction but also reduces food waste, lowers operational costs, and increases profitability. Additionally, it fosters a pleasant workplace environment, ensures compliance with food safety laws, and enhances job security for employees.

These practices collectively contribute to maintaining high standards of safety, hygiene, and regulatory compliance within the food and beverage processing industry.

Transport and logistics.

Sama Safety Consults works under regulations such as the Traffic and Road Safety Act of 1998 (Amendment Bill), the Occupational Health and Safety Act of 2006 Part XI, and other international regulations like those from the International Labor Organization (ILO). These regulations aim to create a safe and healthy working environment in the transport sector.

- ✓ **Transport operations transcend national boundaries,** playing a fundamental role in linking global supply chains and enhancing personal mobility.
- ✓ **Logistics performance in transport operations** has the power to stimulate national development and economic activities.
- ✓ **The sector is characterized by nonstandard forms of employment and outsourcing,** influencing job security amidst liberalizations and reforms that coincide with high competition levels.
- ✓ **Occupational health and safety concerns in the transport sector** include risks such as road accidents, physical hazards, violence, dangerous operational situations, and exposure to harmful substances.
- ✓ **Regulations mandate that workplaces and public areas are organized** to ensure safe movement for vehicles and pedestrians.
- ✓ **Errors in this sector not only affect the driver, operator, or the company** but also others who encounter them.
- ✓ **Long-distance drivers and transportation professionals** must operate at their optimal levels to ensure safety for themselves and others.

"Sama Safety Consults provides guidance in occupational health, safety, illness, and environmental assessments across various industries.

These include, but are not limited to, the oil and gas sector, mechanical and electrical sector, textile industries, educational sector, and agricultural sector."